



SUSTAINABILITY POLICY

BIOTEK's Sustainability Policy aims to establish and implement the conditions leading to the satisfaction of customer needs and expectations, shareholders, workers, suppliers, and general community, accomplishing with the strategic targets defined by the Board, in respect for the environment and in economic sustainable conditions, in a continuous improvement perspective, promotion of energy efficiency, pollution prevention, prevention of injuries and promotion on workers' health.

For that BIOTEK shall:

Ensure that Sustainability Policy application is responsibility of company Top Management (Board), implemented on field by hierarchy at all levels.

Use only wood procured on forests managed in a sustainable and legal way, doing its best to increase the use of certified wood according to FSC®^[1] and PEFCTM^[2] Chain of Custody requirements.

Produce bleached pine or eucalyptus pulps in such conditions that they allow the satisfaction and loyalty of the customers concerning Quality/Price binomial, delivery time and conditions, providing complete and actualized information, but also minimizing environmental impact, energy consumption, assuring health & safety mechanisms and prevention of major hazard accidents.

Grant access to the needed information and resources to achieve the objectives and targets defined by the organization.

Guarantee that all legal and normative rules applied to its activity are accomplished, as well as other requirements subscribed such as those arising from standards ISO 9001, ISO 14001, ISO 50001, ISO 45001 and FSC®^[1] and PEFCTM^[2] chains of custody.

Implement the identification and assessment of environmental aspects, significant energy uses, dangers and risks for workers health&safety, with the objective to get control of it, implementing measurements aiming to achieve its elimination or reduction to acceptable levels.

Consider as fundamental the minimization of environmental impact, health&safety risk reduction, energy efficiency, good practices on rational energy utilization and use of renewable power sources, in the purchase process of all raw materials, processes, technologies, services and transports.

Promote the utilization of processes that allow a minimal waste production, the correct sending of those wastes to authorized waste processing companies, in order to increase recycling or reuse inside BIOTEK or in other companies.

Create necessary conditions to prevent accidents and assure an operational readiness level to allow a fast response to emergencies and prevention of major hazard accidents.

Inform and train internal and external workers about the Quality, Environment, Energy and Health&Safety Management Systems fundamentals, within the scope of their activities.

Promote workers professional and personal development, encouraging their participation on activities related with Management Systems, new initiatives and innovation, team work, productivity and commitment with the achievement of organization objectives.

Assuming Suppliers as an important business partners, leading them towards the fulfillment of legal and normative rules, the implementation of good environmental practices, energy management and health&safety guarantees.

Provide to interested parties the Policy and the procedures related with acting forms on emergency situations.

Guide all workers for BIOTEK's Mission, Vision and Values, in a perspective of innovation, continuous improvement, efficiency, growing, profitability and sustainability of company business, through periodical Policy, Processes, Objectives and targets revision.

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^[1] – License code: FSC-C022840

^[2] – License Code: PEFC/13-32-021-2